

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF
EZRA R. WHITMAN) PUBLIC REPRIMAND

On September 11, 2023, the Teacher Standards and Practices Commission (Commission) received a School District Misconduct Report from Portland Public Schools (PPS), alleging possible professional misconduct on the part of licensed educator, Ezra R. Whitman (Whitman).

After review of the matters alleged, Whitman and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand on Whitman's teaching license.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Whitman stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Whitman waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Whitman acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Whitman nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully

1 advised with regard to his rights thereto, or waives any and all rights to consult with an
2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
3 the Stipulated Final Order below.

4 5 **STIPULATION OF FACTS**

- 6
7 1. The Commission has licensed Whitman since January 15, 2021. Whitman
8 currently holds a Professional Teaching License with endorsements for
9 English Language Arts (PK-12) and Health (PK-12) which was issued on
10 February 14, 2023 and expires on November 3, 2028 and a Principal
11 License issued on January 5, 2023 and expires on November 3, 2026.
12 During all relevant times, Whitman was employed by the Portland Public
13 Schools (PPS).
14
- 15 2. On September 11, 2023, TSPC received a School District Misconduct
16 Report from PPS. The report alleged that Whitman, a teacher at Roosevelt
17 High School (RHS) in the PPS, had provided inaccurate information on
18 background questions on his PPS employment application.
19
- 20 3. An investigation into this matter by the Commission and PPS determined
21 the following:
22
- 23 • On or about August 29, 2023, PPS conducted a background check
24 on Whitman, who had applied for a Vice Principal position at
25 McDaniel High School in the PPS.
 - 26 • A PPS investigator discovered as part of the background check, that
27 Whitman has previously been employed as a Licensed Practical
28 Nurse in Oregon from 2008-2015.
 - 29 • The PPS investigator determined that Whitman had voluntarily
30 surrendered his nursing license in September of 2015.
 - 31 • The PPS investigator found records documenting that Whitman had
32 been investigated by the Oregon Nursing Board for tampering with

1 narcotic packaging and replacing narcotic tablets with non-narcotic
2 tablets.

- 3 • Additionally, the PPS investigator uncovered Oregon Nursing Board
4 records that noted that Whitman had admitted to approximately six
5 (6) documented instances of medication administration errors that
6 had occurred between October 2014 and June of 2015.
- 7 • PPS investigation also determined that Whitman had a previous
8 DUI/Reckless Driving charge from 2012.
- 9 • None of the above listed incidents had been noted on numerous
10 employment applications Whitman submitted to PPS.
- 11 • Whitman replied "no" to the following TSPC character questions on
12 the various licensure applications he had submitted to TSPC on
13 April 4, 2017, October 15, 2017, January 6, 2023, September 18,
14 2022, and January 6, 2023. The character questions Whitman
15 replied "no" to on the TSPC character questions were:

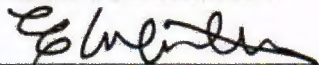
16
17 *3. Have you ever been investigated by an employer or state agency for alleged*
18 *physical or sexual abuse? Have you ever been placed on leave by your employer*
19 *for alleged misconduct of any type?*

20
21 *6. Have you ever surrendered a professional license of any kind before its*
22 *expiration date?*

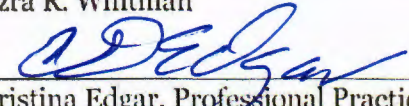
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24 *7. Have you ever been disciplined by any public agency responsible for licensure*
25 *of any kind, including but not limited to educational licensure, other than*
26 *discipline from the Oregon Teacher Standards and Practices Commission?*

- 27
28 • TSPC investigative staff interviewed Whitman on January 22, 2025.
- 29 • Whitman signed a Separation Agreement with PPS on March 3, 2024.

1 IT IS SO STIPULATED:

2 
3 Ezra R. Whitman

22 May 2025
Date

4 
5
6 Cristina Edgar, Professional Practices Director
7 Teacher Standards and Practices Commission

5/22/25
Date

8 **CONCLUSION OF LAW**

9 *The conduct described in sections (3) above constitutes gross neglect of*
10 *duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(c) Falsification of*
11 *any document or knowing misrepresentation directly related to licensure,*
12 *employment, or professional duties; OAR 584-020-0040(4)(n) as it*
13 *incorporates OAR 584-020-0010(5) (Use professional judgment), and OAR 584-*
14 *020-0025(2)(e) (Using district lawful and reasonable rules and regulations).*

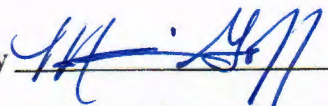
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16 The Commission's authority to impose discipline in this matter is based upon
17 ORS 342.175.

18 **ORDER**

19 The Commission adopts and incorporates herein the above findings of fact and
20 conclusions of law, and based thereon, imposes a Public Reprimand upon Ezra R.
21 Whitman's Oregon educator license.

22
23 Issued and dated this 26 day of June, 2025.

24 **TEACHER STANDARDS AND PRACTICES COMMISSION**
25 **STATE OF OREGON**

26
27 By 
28 Melissa Goff, Interim Executive Director